



## Meet ADL's new regional board members!

The Anti-Defamation League Mountain States Region is pleased to announce that eighteen community members were elected to its Board of Directors at ADL's annual meeting in June 2020. "We are thrilled to welcome these new members of the Board, each of whom brings considerable skills, experience and talent to ADL," said Scott Levin, ADL Mountain States Regional Director.

**Tamara Berkman** – Tamara is an Outreach Specialist for Good Will of Colorado. She is a former Sturm/Glass Leadership Fellow and currently active with NextGen. Tamara also serves on the Young Women's Leadership Network Board for Jewish Women's International. "There is no organization whose mission is more in line with my values than the Anti-Defamation League. We have seen time and time again how small acts of bigotry lead to horrific violence; however, the general public often doesn't respond to these injustices until things become violent. . . . This can change through education and outreach. The Sturm/GLI Fellowship program, which I completed in 2016, taught me how vast ADL's outreach and education efforts are. . . . I look forward to getting to know other ADL Mountain State board members."

**Amanda Blaurock** – Amanda is the Co-Founder and Executive Director of the Village Exchange Center, a community center that collaborates with critical programs for refugee, immigrant and local communities. Village Exchange Center has already partnered with ADL on a program called Natural Leaders for Teens at the Action Zone schools in the APS District. With more than 17 years of experience as a general counsel, business executive, international litigator, realtor and investor, Amanda also manages a niche law practice, Rock Partners, PC, specializing in crisis management. "I believe that overcoming hate-based crimes and bias can only come when we begin to celebrate (as opposed to tolerate and simply respect) our otherness. . . . I would like to become an ADL Board member and further assist in combating bias through using my legal and non-profit background to enhance the already amazing mission of the ADL."

**Matt Cron** – A partner at the law firm of Rathod Mohamedbhai LLC, a plaintiff's civil rights litigation law firm, Matt's practice consists of litigating civil rights and employment claims. His fields of expertise include employment discrimination (race, national origin, sex, sexual orientation, religion, disability), excessive force and other constitutional violations against law enforcement, and educational discrimination. Currently, Matt is the Board Secretary for Civic Canopy, a Denver-based nonprofit organization that seeks to transform the way pivotal issues are solved in society through collaborative efforts. Matt is also a member of ADL's NextGen360 group, and a graduate of the Sturm Fellows/GLI program. "As a civil rights attorney, my career has been devoted to serving the latter part of ADL's mission, 'to secure justice and fair treatment to all.' As a father to two young kids, I expect that they

will always be able to practice their faith freely without discrimination or violence, just as I have. Yet, I also know that anti-Semitism is a constant scourge that must be vigorously fought. As such, the ADL's mission 'to stop the defamation of the Jewish people' is more imperative than ever in my lifetime. . . . While I have been affiliated with the ADL since 2014, I am eager to join the ADL Board because I believe that I have much more to offer the ADL in terms of my time, energy, and relevant expertise and experience."

**Vicki Perlmutter Dansky** – Vicki is a Nonprofit Development Consultant Professional with expertise in Charitable Gift Planning and Endowment Building. She was the former Project Manager of the Living Legacy Tapestry, Live on: Build your Jewish Legacy and the Nonprofit Endowment Cohort for the Rose Community Foundation. "The mission of ADL - to stop the defamation of the Jewish people and to secure justice and fair treatment to all - aligns with values I hold dear. . . . I often see and hear antisemitism and hate on both ends of the political spectrum. . . . With extreme polarization in our country, I am searching for avenues of reciprocated listening and civil discourse. History has shown that antisemitism, defamation and hate are often exacerbated as economic hardship increases. The first two decades of the 21<sup>st</sup> century have been replete with violence and killing due to intolerance and hate. With seismic rise in unemployment, ADL's mission will be even more relevant in post pandemic life in America."

**Alan Feiger** – Alan is a retired physician specializing in psychiatry. He has spent time volunteering with Metro Care and is active with the Academy of Lifelong Learning. As the son of a woman who fled Nazi Germany, Alan has always felt it important to combat racism. Alan joined ADL on its Civil Rights Journey to Georgia and Alabama that took place in February. He looks forward to becoming an ADL Board Member.

**Karen Flaxer** – Having served on the Mt. States Regional board from 2011-2019 and a graduate of the GLI Partner program, Karen is interested in returning to the board after a short hiatus. "I am a tremendous believer in the mission of the ADL, and with the rise in Anti-Semitic incidents in the past year, I know there is no other organization more suited to fighting hate and intolerance. As a member of the ADL Mountain States Regional Board, my expectations are to get back involved and learn about the new situations, activities, and actions taken by the ADL focused on stamping out hate and providing resources/support. By being a board member again my goal is to further advocate the work that ADL does in our community." Karen works for Wells Fargo as its Diversity Recruitment Consultant on the Talent Acquisition Strategy and Development team and is responsible for diversity outreach initiatives at the enterprise level across the US.

**David Frieder** – David is retired but stays actively involved with Indivisible Centennial Leadership, Mountain Mentors and as a Denver Museum volunteer. "ADL's mission statement aligns with my own strong interests in attacking the defamation of the Jewish people and defending all people's rights to fair and equal treatment. Becoming an ADL Board Member will give me the opportunity to actively engage in this work. . . . I expect that work with ADL will be rewarding, gratifying and meaningful."

**Wendy Glazer** – Wendy is a Residential Real Estate Agent with Kentwood Real Estate. Wendy served on ADL's Mt. States Regional Board from 1998-2011 and is pleased to return to the board. Among many other worthwhile causes, she currently serves on the Woman's Philanthropy Committee at JEWISHcolorado, is active with Children's Diabetes Foundation and the Melanoma Research Foundation – Denver and is a founding member and current board member of the Luxury Home Tour – Denver. "ADL was one of my first and most favorite boards. . . . I was very active and chaired many of the committees. . . . I especially loved the board meetings and found them very educational and enlightening. I would plan to attend the board meetings as often as possible feeling I always walk away with more knowledge to share and learn!"

**Andy Heins** – Andy is a Partner and VP of Sales & Marketing for All Packaging Company. He is the current Chair of the Board of Trustees for Shalom Park and a former member of the Board at Congregation Emanuel. “I am looking for new opportunities to engage in meaningful Jewish causes locally. I have long admired and appreciated the work of the ADL; there are few ‘for cause’ organizations with a mission more important than that of the ADL. Should I have the opportunity to join this Board, I expect to be able to contribute my time and talents in similar ways to that which I have done at Shalom Park.”

**Joanne Kleinstein** – Joanne is a Realtor for Home Smart Cherry Creek. Very committed to Jewish education, Joanne is co-founder of Erev Banot (Girl’s Night Out with a Purpose), which is dedicated to learning Jewish values through engagement, and she is a board member at the Denver Jewish Day School and at JEWISHcolorado. “I have always admired and been interested in the work of ADL. It represents the collective voice on behalf of the Jewish people and other minority groups. My number one passion is supporting fellow Jews as well as minorities being discriminated against.”

**Ceci Lowinger** – Ceci is a College Counselor at Denver Jewish Day School. She also has served on multiple boards throughout the area for many years. She looks forward to broadening her experience serving on ADL’s Board of Directors. “I value ADL’s local and national mission and after being involved for several months, I hope to have an impact.”

**Neta Meltzer** – Neta serves as Director of Strategic Communications for Planned Parenthood of the Rocky Mountains and in this role was a key speaker at the 2019 Denver’s Women’s March. She is a former Sturm/Glass Leadership Fellow and currently active with NextGen360. Neta has also served on the Rose Community Foundation: Roots & Branches. “I feel deeply connected to ADL’s mission and am grateful for the opportunity to contribute to it. I expect to delve more deeply into the work through board service and committee membership.”

**Amy Morris** – After a 10-year absence from Denver, Amy returned a year ago and now works for Equity Colorado as a Realtor. She currently participates in the Women’s Philanthropy Committee at JEWISHcolorado. While in San Diego, she taught at Hebrew High and previously taught at the HEA Religious School. Amy also participated in the CAJE Teacher Training Program. “Presently my heart breaks when I look at the sorrowful state of our government and the subsequent rise in anti-immigrant and racist rhetoric we are experiencing. For that reason, I would like to engage in the work of ADL. . . . It is incredibly important that the ADL continue to fight the spread of anti-Semitic, anti-immigrant and racist noise that we are continually being exposed to. . . . I enjoy learning and teaching and hope that I can not only benefit by participating on the ADL Board and learning but also by teaching and making a positive change in and contribution to our community and elsewhere.”

**Cheryl Saibe** – Cheryl is a retired pediatrician at Every Child Pediatrics, a practice that serves low income, Medicaid and teen parents. She is the founder and current board member of Colorado Citizens for Canine Welfare – a nonprofit working to end puppy mills. “I really believe in the mission of ADL. . . . I have attended many events . . . and have been a big supporter of No Place for Hate. . . . I feel that ADL is very well run, and I would be honored to be part of such an excellent organization.”

**Jennifer Shloss** – A Senior Director at Alvarez & Marsal, Jennifer specializes in state and local tax. Jennifer has served as a former Associate Board Member of Big Brothers & Big Sisters, as well as being a Big Sister to a child. She is an active member of Temple Emanuel and the Rabbi Steven Foster’s Early Learning Center. “I grew up in Los Angeles, California and although my connection to Jewish traditions and faith was not consistent, I had the advantage of growing up in an area where

being Jewish and Jewish culture were the norm. . . . In my adult life, as I went to college, traveled and finally set down roots in Denver, my relationship to my Jewish heritage has transformed. I have seen more and more what the connection to our community means especially when you live and work in places where being Jewish is not the norm or a given. This transformation in my perspective gives me a unique appreciation for an organization like the ADL. . . . I want to work with the ADL board to make sure we reach out to the community to give everyone that protection, comfort and sense of community which I grew up with in Los Angeles. Most importantly, I want to make sure that every person's civil rights and liberties are protected, and that each person feels comfortable to practice their religion and go to synagogues or other places of worship."

**Lori Sigman** – Lori recently retired from a career connected with accounting/accounts payable work. Currently she is actively involved with the Jewish National Fund. Past philanthropic work has included involvement with the Sisterhood of Temple Emanuel, Junior League of Denver, National Jewish and Jewish Colorado. "[T]he mission and goals of ADL have perhaps never been more pressing and important than this current period in time. For this primary reason and many others that are close to the heart, I feel that I can be an asset to this Board by devoting some time and treasury in this regard."

**Sarla Thal** – Sarla does contract work with the Center for Creative Leadership as a Leadership Competency Coach and she is an Anti-Defamation League World of Difference Institute facilitator. She is also involved with many community organizations including various bully prevention boards, Minoru Yasui Community Volunteer Award Committee, Temple Sinai, Retired Employees of Cherry Creek Schools and Junior League. She has been an active member of the ADL Education Committee for many years. "After I retired from Cherry Creek Schools, a former parent and ADL Board member suggested I join the ADL Education Committee as he knew my interest in bully prevention and equity for all children. Working with the Education Committee led to an invitation to become a facilitator for 'No Place for Hate' and later, 'Words to Action.' The vision and mission of the ADL reflect my personal belief in fair treatment and justice for all individuals, especially those of the Jewish faith."

**Beth Yohe** – Currently the Executive Director of The Conflict Center, Beth is known to the majority of the ADL community, having worked at ADL for many years in several capacities both regionally and nationally in the Education arena and ending her career at ADL as the Mountain States Development Director. She continues her association with ADL as a facilitator for A World of Difference and an active Education Committee Member. "I am strongly committed to the mission of the ADL and, in particular, the work of the Mountain States Region in service of that mission. I believe that I have a unique perspective and experience to contribute to the Board and to support the work of the region. I would take my role seriously and fulfill my committee and attendance commitments, serving as an active member of the Board."